

GIVE

# Thanks



**DiSC Product of the Month**

**Personal Listening Profile:**

This profile helps one recognize their preferred listening approach. It can help create a personal development plan to improve communication.

(1 Report = 10 credits)

**Family Matters.....**

*“You can pick your friends but you can’t pick your relatives.” Sound familiar?*

*Here are some tips to help you “improve” Thanksgiving gatherings no matter what your style may be. You will need to adapt your style.*

<p><b>D</b></p> <ul style="list-style-type: none"> <li>• Accept not being in charge – allow family to lead conversation</li> <li>• Laugh</li> <li>• Apologize for past mistakes – clear slate</li> </ul>	<p><b>i</b></p> <ul style="list-style-type: none"> <li>• Allow others to finish stories – don’t interrupt</li> <li>• Stay more reserved – don’t be too over exuberant</li> <li>• Be grateful for dinner – avoid suggestions.</li> </ul>
<p><b>C</b></p> <ul style="list-style-type: none"> <li>• Try to be more spontaneous – live the moment</li> <li>• Be more positive towards others</li> <li>• Add humor – relax and enjoy yourself</li> </ul>	<p><b>S</b></p> <ul style="list-style-type: none"> <li>• Enjoy general conversation</li> <li>• Accept that change is sometimes for the better</li> <li>• Let others know how you are feeling – be more open</li> </ul>

**...Next Month... Holiday Preparation**

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