



Growing up...



we all loved celebrating our birthdays. Parties, presents, and “special treats” were a must. As adults, our birthday views have changed depending on our behavioral style.

Dominance

- “Bah Humbug”
- Just another day
- Would rather not celebrate
- Give a quick “Happy Birthday!” and move on.



Conscientious

- Could tell you the time that they were born.
- Keeps a journal of important events during their year.
- Knows exactly what they want to do on their special day and when.

Influence

- “Happy Birthday to me!”
- Wears a birthday button.
- The more cards and emails the better!



Steadiness

- Birthdays are an absolute tradition.
- Prefers the same type of cake and birthday menu.
- Likes to share the day with family members and close friends.



Product of the Month

Everything DiSC® Workplace Kit™ helps build better relationships — one relationship at a time. It can be used with everyone in an organization, regardless of title or role, to improve the quality of the workplace.

Everything DiSC Workplace focuses on:

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